

El futuro es de todos

Presidencia de la República

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Presidencia de la República de Colombia

## 1. Diversity in National Policy

**The 1991 Political Constitution recognizes the country as multi-ethnic and multicultural**

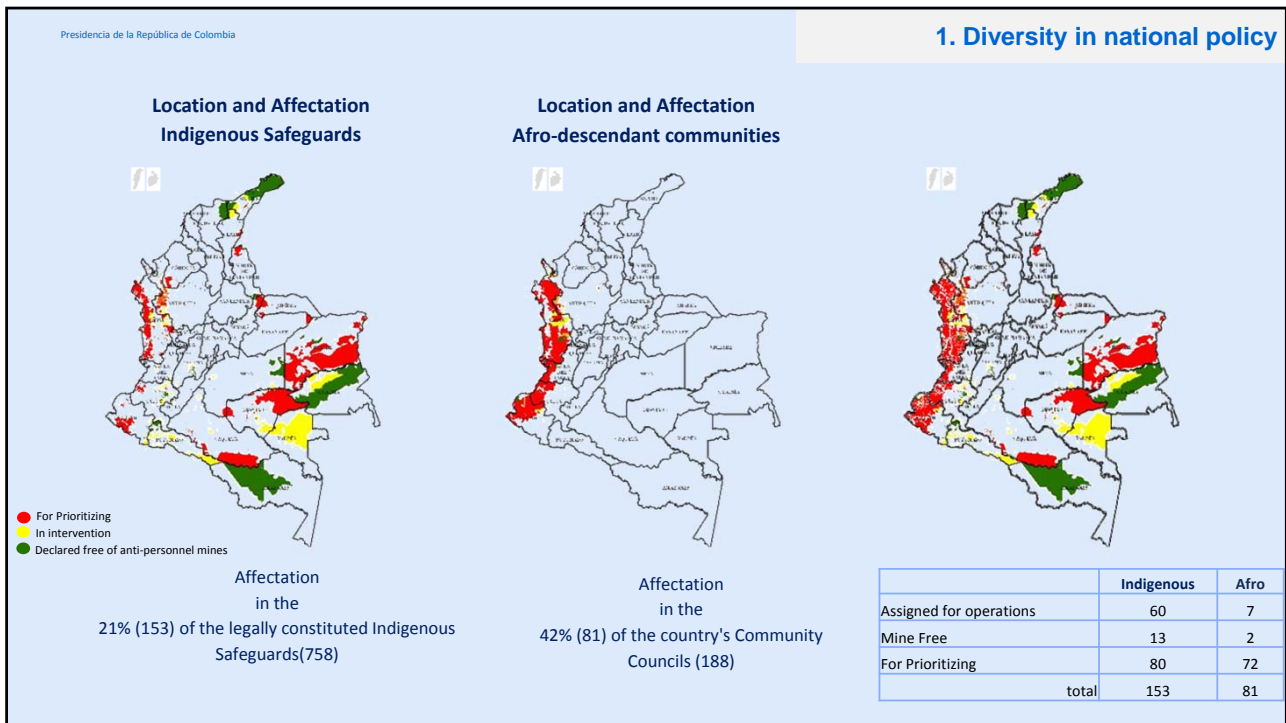
Consecrates fundamental rights related to cultural and linguistic diversity, identity, participation and autonomy of ethnic groups.

**Colombia has:**  
Black, Afro-Colombian, Raizales and Palenqueras Communities- NARP, Indigenous Peoples and the Rom or Gypsy People

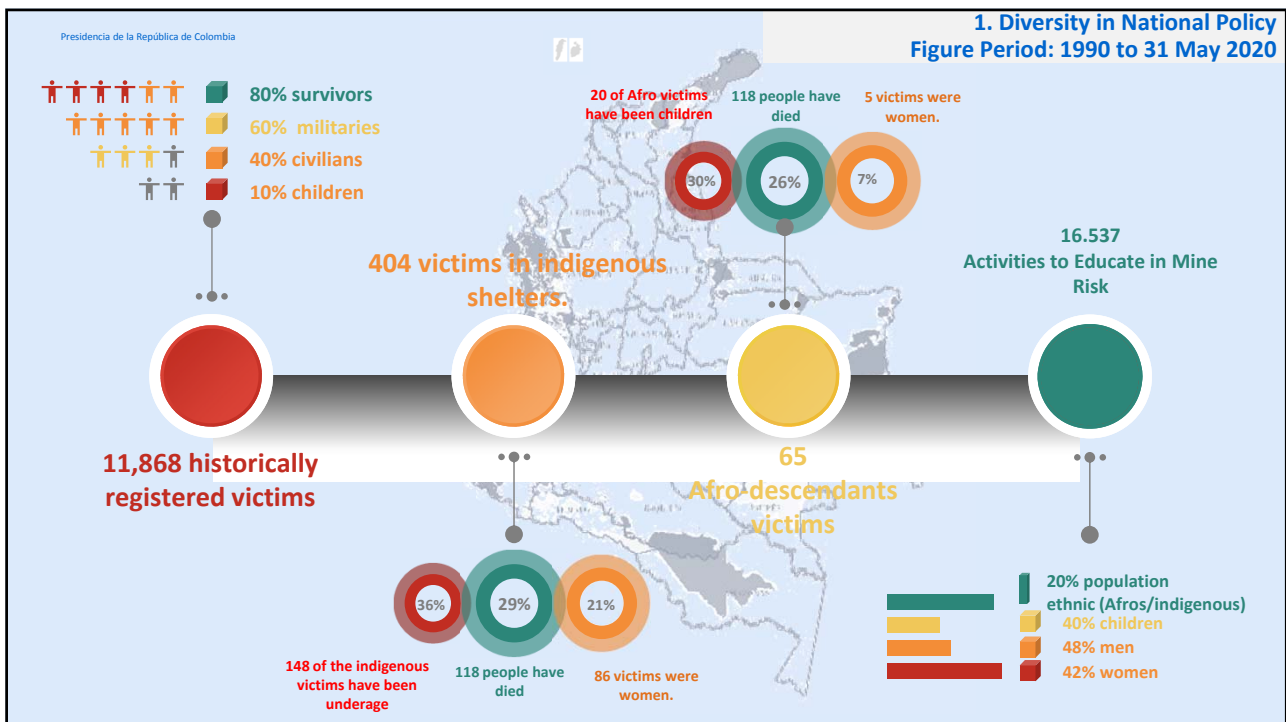
The National Development Plan 2018-2022 "Pact for Colombia, Pact for Equity" addresses:

- 1 Peacebuilding Pact**
- 2 Pact for Equity of Opportunities for Ethnic Groups**

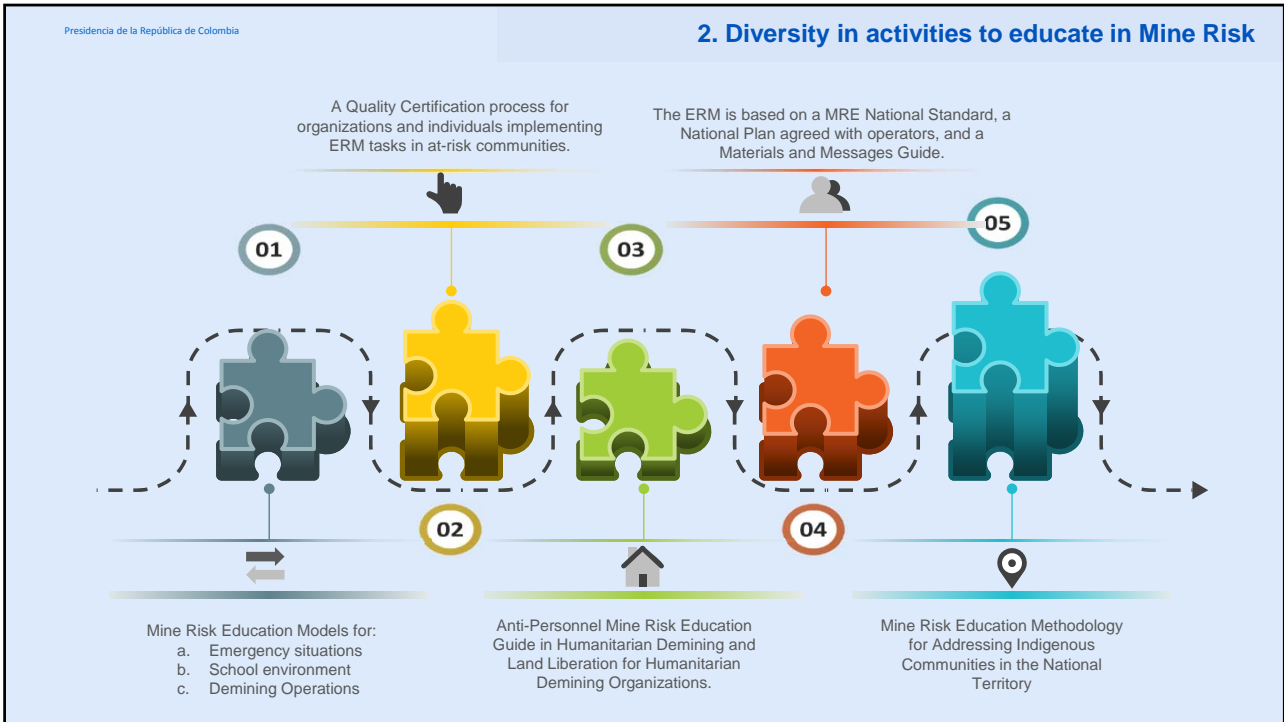
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# Lessons Learned

<p><b>Previous communication and concertation</b></p> <ol style="list-style-type: none"> <li>1. Learning of their history and worldview.</li> <li>2. Approaching their cosmogony, sacred places and ancestral practices.</li> <li>3. Comprehending their understanding of the problem.</li> </ol>	<p><b>Monitoring and ongoing evaluation of the strategy</b></p> <ol style="list-style-type: none"> <li>1. Assess the work of multiplier trainee.</li> <li>2. Confirm whether messages are being transmitted effectively.</li> <li>3. Confirm the evolution of agreements.</li> </ol>	<p><b>Adequacy of gender focus on ethnic focus</b></p> <ol style="list-style-type: none"> <li>1. Ensuring participation of women and children.</li> <li>2. Adapting messages to the traditional face-to-face community meetings.</li> </ol>
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## Challenges to overcome

- ▶ Persistence of the use of mines of improvised nature by Organized Armed Groups as part of their criminal action in the country.
- ▶ Difficulties in accessing and covering these populations by their remote location and in disputed areas.
- ▶ Sustained funding for these actions in a mid-term period to 2025.

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Gobierno  
de Colombia

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